



MEASI INSTITUTE OF MANAGEMENT

CHENNAI-14

Approved by All India Council of Technical Education and
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ORGANIZATIONAL DEVELOPMENT QUESTION BANK

Section –A

1. Grouping of activities.(Apr 2014)(Nov 2014)
2. Delegation of Authority. (Apr 2014) (Nov 2014)
3. Team work. (Apr 2014) (Nov 2014)
4. Dominant culture. (Apr 2014)
5. Group Dynamics. (Apr 2014)
6. Informal Groups. (Apr 2014)
7. Norming stage of Group development. (Apr 2014)
8. Career prospects. (Apr 2014) (Nov 2014)
9. Stress. (Apr 2014) (Nov 2014)
10. Perception. (Apr 2014)
11. Management Development(Apr 2014) (Nov 2014)
12. Task Environment. (Apr 2014) (Nov 2014)
13. Sub culture. (Nov 2014) (Apr 2015)
14. Formal groups. (Nov 2014) (Apr 2015)
15. Forming stage of group development. (Nov 2014)
16. Quality of work-life. (Nov 2014)
17. Manner of approaching crisis. (Nov 2014)
18. Organisation(Nov 2013)(Apr 2015)
19. Organisational design(Nov 2013)
20. Types of culture(Nov 2013)
21. Rituals(Nov 2013)
22. Group behavior
23. Type B personality(Nov 2013)
24. Change agent(Nov 2013)
25. OD(Nov 2013)
26. Procedures(Nov 2013)
27. Career path(Nov 2013)
28. Creation of accountability. (Apr 2015)
29. Organisational culture. (Apr 2015)
30. Storming stage of group development. (Apr 2015)
31. Fair compensation. (Apr 2015)
32. Constitutional protection. (Apr 2015)
33. Work stress. (Apr 2015)
34. Manner of approaching crisis. (Apr 2015)
35. Comprehensive change. (Apr 2015)(Apr 2013)
36. Bargaining. (Apr 2015)

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37. Define organizational development. (Apr 2013)
38. Define social loafing. (Apr 2013)
39. What is mean by institutional subculture? (Apr 2013)
40. Define applicability traits. (Apr 2013)
41. Define "Ritualism". (Apr 2013)
42. What are the impact of coaching? (Apr 2013)
43. Define group norms. (Apr 2013)
44. Define the concept down sing. (Apr 2013)
45. What do you mean by career plan? (Apr 2013)
46. State the concept of stress. (Apr 2013)
47. What is meant by reengineering? (Apr 2013)

SECTION-B

48. What is supportive model? What are the basic features of collegial model? (Apr 2014)
49. Define the expression organizational development. State its features. (Apr 2014)
50. How is an organisation's culture created? (Apr 2014)
51. What are the reasons for the formation of groups? (Apr 2014)
52. State the characteristics of counselling. (Apr 2014)
53. Discuss the various stages of the OD process. (Apr 2014) (Nov 2014)
54. Explain the causes of resistance of change. (Apr 2014)
55. Describe the stages of establishing and organization. (Nov 2014)
56. Define the expression organisational development. State its features. (Nov 2014)
57. What are the ways to sustain organisational culture? Explain. (Nov 2014)
58. What are the different stages in the process of group development? Explain. (Nov 2014)
59. Explain the relationship between stress and performance. (Nov 2014)
60. Mention some of the internal factors influencing change. (Nov 2014)
61. What are the characteristics of an ideal organizational structure? (Nov 2013)
62. What are the characteristics of culture? (Nov 2013)
63. What are the steps in team building process? (Nov 2013)
64. What are the effects of stress? Explain. (Nov 2013)
65. Why is the Lewin model of change effective for the development of 'self-directed teams'? (Nov 2013)
66. What are the factors influencing the choice of an OD intervention? (Nov 2013)
67. How does group behavior varies across culture? (Nov 2013)
68. Describe the stages of establishing an organization. (Apr 2015)
69. Briefly describe the goals of organizational development. (Apr 2015)
70. What are the characteristics of organizational culture? (Apr 2015)
71. Explain the various types of groups. (Apr 2015)

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72. Explain the relationship between stress and performance. (Apr 2015)
73. Explain the characteristics of OD. (Apr 2015)
74. Indicate the changes that are normally resisted by managers. (Apr 2015)
75. State the important role of organisation development. (Apr 2013)
76. Bring out the various components of organisational culture. (Apr 2013)
77. What are the essential characteristics of leader? Explain. (Apr 2013)
78. Explain the manager's role in team building. (Apr 2013)
79. State the effects of stress to an individual. (Apr 2013)
80. What are the strategic intervention? Explain. (Apr 2013)
81. Write a short note on organisational resistance to change. (Apr 2013)

SECTION-C

82. Enumerate the contributions of organization to the continuity and success of an enterprise. (Apr 2014) (Nov 2014)
83. What is organizational culture? Describe its functions and features. Discuss the nature of inter-group dependence. (Apr 2014) (Nov 2014)
84. What are the behaviour patterns that emerge because of this inter-group dependence? (Apr 2014) (Nov 2014)
85. Discuss the importance of counselling. (Apr 2014) (Nov 2014)
86. What is the importance of the change agent in the change process? Explain. (Apr 2014)
87. What are the responses to change in an organization? What are the various organizational sources of resistance to change? (Apr 2014)
88. Analyze how a desired work culture could be transplanted in India. (Nov 2014) (Apr 2015)
89. Enumerate the techniques for managing change. (Nov 2014)
90. Review briefly the change process. (Nov 2014)
91. Why do structures differ? – Discuss. (Nov 2013)
92. Discuss the leader's role in shaping and reinforcing culture. (Nov 2013)
93. Write an essay on career plateauing. (Nov 2013)
94. Discuss the techniques for reducing the stress. (Nov 2013)
95. Why do people resist change? – Explain. (Nov 2013)
96. Discuss the approaches for understanding organisation (Nov 2013)
97. Compare and contrast classical approach to organization with the human relations theory. (Apr 2015)
98. What are the factors influencing group cohesiveness? Discuss the process of group decision-making briefly. (Apr 2015)
99. Explain the personal and organizational factor that cause stress. (Apr 2015)

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100. Enumerate the techniques for managing change. (**Apr 2015**)
101. Would you say that most of the forces for change come from inside or outside the organization? Explain. (**Apr 2015**)
102. Discuss the impact of technology on organisation structure. How do you develop a sound organisational culture in an organisation? Explain. (**Apr 2013**)
103. Write an essay on socio-culture features of India and their impact. (**Apr 2013**)
104. What are the essential process of work group? Explain. (**Apr 2013**)
105. How do you prevent stress management? Explain. (**Apr 2013**)
106. What are the essential role of change agent in organisational development? Discuss. (**Apr 2013**)

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