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VISION

To emerge as the most preferred Business School with Global recognition by producing most competent ethical managers, entrepreneurs and researchers through quality education.

MISSION;

Knowledge through quality teaching learning process; To enable the students to meet the challenges of the fast-challenging global business environment through quality teaching learning process.

- Managerial Competencies with Industry institute interface; To impart conceptual and practical skills for meeting managerial competencies required in competitive environment with the help of effective industry institute interface.
- Continuous Improvement with the state of art infrastructure facilities; To aid the students in achieving their full potential by enhancing their learning experience with the state of art infrastructure and facilities.
- Values and Ethics; To inculcate value-based education through professional ethics, human values and societal responsibilities

PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

PEO 1: Placement- To equip the students with requisite knowledge skills and right attitude necessary to get placed as efficient managers in corporate companies.

PEO 2: Entrepreneur-To create effective entrepreneurs by enhancing their critical thinking, problem solving and decision-making skill.

PEO 3: Research and Development-To make sustained efforts for holistic development of the students by encouraging them towards research and development.

PEO4: Contribution to Society-To produce proficient professionals with strong integrity to contribute to society.

Program Outcome:

PO1: Problem Solving Skill- Apply knowledge of management theories and practices to solve business problems.

PO2: Decision Making Skill- Foster analytical and critical thinking abilities for data-based decision making.



PO3: Ethical Value- Ability to develop value-based leadership ability.

PO4: Communication Skill- Ability to understand, analyze and communicate global, economic, legal and ethical aspects of business.

PO5: Individual and Leadership Skill- Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

PO6: Employability Skill- Foster and enhance employability skills through subject knowledge.

PO7: Entrepreneurial Skill- Equipped with skills and competencies to become an entrepreneur.

PO8: Contribution to community- Succeed in career endeavours and contribute significantly to the community.

STANDARD OPERATING PROCEDURE FOR FACULTY PUBLICATION IN REPUTED JOURNALS

Description

This SOP outlines the process and guidelines for supporting and facilitating faculty research publications in reputed journals. It aims to foster a culture of research excellence, innovation, and scholarly communication among faculty members through structured support and recognition practices

Purpose

To establish a standardized procedure for guiding and encouraging faculty to publish their research in reputed national and international journals, ensuring academic integrity, quality, and ethical compliance, thereby enhancing the institution's research standing and visibility

Objectives

- To cultivate and sustain a robust research and publication culture among faculty.
- To provide resources and support mechanisms for faculty research endeavors.
- To ensure the quality and impact of faculty publications by promoting adherence to high academic and ethical standards.
- To streamline the internal processes related to faculty publications, including review and recognition.
- To elevate the institution's research output, citations, and overall academic reputation.

Eligibility Criteria

- The research paper should be based on original work conducted or significantly contributed to by the faculty member.
- The research should align with the faculty member's area of expertise and the institution's research priorities (where applicable).
- The paper should be intended for submission to journals indexed in Scopus, Web of Science, ABDC, UGC-CARE, or other well-recognized peer-reviewed journals relevant to the discipline.

Staff Members/ Composition:

S. No.	Name of Faculty	Designation	Committee Designation
1	Dr.Farhath Khan	Director	Chairperson
2	Dr. S. G. Balaji	Associate Professor	Convenor
3	Dr.T.A.M. Hameed Kan	Associate Professor	Member
4	Dr. B. Latha Lavanya	Associate Professor	Member
5	Dr.A.Appu	Assistant Professor	Member

Roles and Responsibilities

- **Chairperson:** Oversees the overall process, provides strategic direction, and facilitates resource allocation for faculty publications.
- Convenor: Coordinates the activities of the Faculty Publication
 Committee, manages submissions, and acts as a primary point of contact.
- **Committee Members:** Review submitted manuscripts, provide constructive feedback, and contribute to the development of publication-related initiatives.

6. Frequency of Meetings:

The Faculty publication committee meets once in per semester to review progress, discuss new ideas, and plan future initiatives.

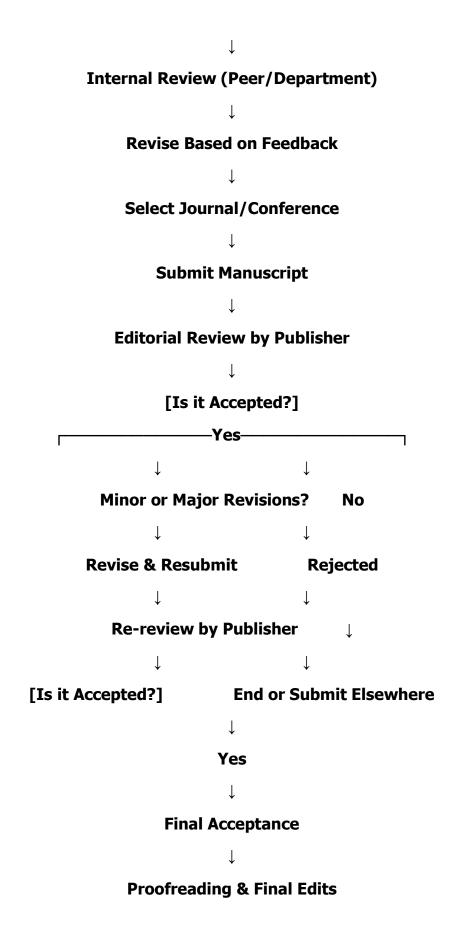
7. Procedure:

Identify Research Topic

Conduct Research

Write Manuscript

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↓ Publication

Update Faculty Records / Institutional Repository

Fig. 1: Flowchart illustrating the Faculty Publications process

Amended Date/s	Revision Number:	
Prepared By: Dr.S.G.Balaji	Approved By: Dr.Farhath Khan	

Research Publication Indexing Wise - Summary Details

S.No	Name of the Faculty	2022- 2023
1	Dr.T.A.M Hameed Kan	1
2	Dr.S.G.Balaji	2
3	Dr.B.Latha Lavanya	11
4	Dr.G.Manickam	0
5	Mrs.S.Sumiya	2
6	Dr.A.Appu	3
7	Dr.S.Vinoth	2
8	Dr.D.Charumathi	1
9	Dr.W.Shabeena Shah	6
10	Dr. Anees Fathima M	
	I	1

11	Dr.M.Riaz Ahamed	1
12	Mrs.Nishath Sultana	0
<i>13</i>	Mr.M.S.Siranjeevi	1
14	Dr.Khadeeja Bilquees	0
<i>15</i>	Dr.J.Priyadarshini	
<i>16</i>	Dr.K.Sindhura	12
<i>17</i>	Dr.A.Govindarajan	1
18	Dr. Nidhi Srivastava	0
19	Dr.Kalaivani Balaji	0
20	Dr.Catherene Julie	
	Aarthy C	0
<i>21</i>	Dr.Irudhaya Mary	0
	Total	44

II. Research Publication Indexing Wise -Summary Details

Indexing	2022-2023
Scopus	10
Web of Science	1
ABDC	5
UGC Care	7
Peer Reviewed	19
Book Chapter	2
Books	0

III. Faculty Research Profile

S.No	Name of the Faculty		Authors ID Tab
		Vidwan	<i>523640</i>
		Google	https://scholar.google.com/citations?view_op=list_works&hl
1		Scholar	=en&hl=en&user=t0XmNCQAAAAJ
	Dr.T.A.		
	M	Web of	HJP-2351-2023
	Hamee	Science	
	d Kan	Researcher	
		Orcid	0000-0003-0800-3444
		Scopus	<i>NA</i>
2	Dr.S.G.	Vidwan	<i>415067</i>
	Balaji	Google	https://scholar.google.co.in/citations?hl=en&user
		Scholar	<u>=xaOLGoIAAAAJ</u>
		Web of	JGL-7770-2023

		Science Researcher	
		Orcid	0000-0003-3091-1879
		Scopus	57704433500
3	Dr.B.La	Vidwan	414167
	tha	Google	https://scholar.google.com/citations?user=5aYyQ
	Lavany	Scholar	68AAAAJ&hl=en
	a	Web of	ACJ-9716-2022
		Science	3160 03 20 2022
		Researcher	
		Orcid	0000-0002-4185-9618
		Scopus	<i>57220734151</i>
4	Dr.G.M	Vidwan	413722
	anicka	Google	https://scholar.google.com/citations?view op=ne
	m	Scholar	<u>w articles&hl=en</u>
		Web of	IZP-9008-2023
		Science	
		Researcher	
		Orcid	0009-0001-0353-8813
		Scopus	NA NA
_		Vidwan	<i>522195</i>
5	Mrs.S.S	Google	https://scholar.google.com/citations?hl=en&user
	umiya	Scholar	<u>=mFXVM34AAAJ</u>
		Web of	<i>KJL-6892-2024</i>
		Science	
		Researcher	
		Orcid	0009-0006-6189-912X
		Scopus	NA NA
6	Dr	Vidwan	<i>522327</i>
	A.Appu	Google	https://scholar.google.co.in/citations?user=QsC
		Scholar	<u>RIOAAAAJ&hl=en</u>
		Web of	HNR-8955-2023
		Science	
		Researcher	
		Orcid	0000-0001-5384-415X
		Scopus	59118161900
7	Dr.S.Vi	Vidwan	431221
	noth	Google	https://scholar.google.com/citations?user=m Hz
		Scholar	gLcAAAAJ&hl=en
		Web of	KGM-1873-2024
		Science	
		Researcher	
		Orcid	0000-0003-2253-0961
		Scopus	58966674200
8	Dr.D.Ch	Vidwan	508846

arumat	Google	http://scholar.google.co.in/citations?user=wGP3R
hi	Scholar	<u>cEAAAAJ</u>
	Web of	IXN-2483-2023
	Science	
	Researcher	
	Orcid	0000-0003-3929-773X
	Scopus	57226737485

	Dr. W. Cho	Vidues	452004
	Dr.W.Sha	Vidwan	452004
9	beena Shah	Google	https://scholar.google.com/citations?user=yHVhTqIA
	Snan	Scholar	<u>AAAJ&hl=en</u>
		Web of	<i>55993208</i>
		Science	
		Researc	
		her	
		Orcid	0000-0002-4098-5778
		Scopus	<i>58316003500</i>
10	Dr.	Vidwan	446861
	Anees	Google	https://scholar.google.com/citations?user=8W 9ons
	Fathima	Scholar	<u>AAAAJ&hl=en</u>
	ΜI	Web of	
		Science	
		Researc	
		her	
		Orcid	0000-0003-3611-9890
		Scopus	<i>NA</i>
11	Dr.M.Ria	Vidwan	<i>524012</i>
	Z	Google	https://scholar.google.com/citations?user=DjzHHAYA
	Ahamed	Scholar	<u>AAAJ&hl=en&gmla=ABOl</u>
		Web of	<i>KJL-6680-2024</i>
		Science	
		Researc	
		her	
		Orcid	0000-0002-7769-9628
		Scopus	<i>59119931200</i>
12	Mrs.Nish	Vidwan	507047
	ath Cultura	Google	https://scholar.google.co.in/citations?hl=en
	Sultana	Scholar	
		Web of	KLY-4589-2024
		Science	
		Researc	
		her	
		Orcid	0009-0005-5286-5465
		Scopus	<i>NA</i>

13	Mr.M.S.Si	Vidwan	522201
	ranjeevi	Google	https://scholar.google.com/citations?user=0n0srQs
		Scholar	AAAAJ&hl=en&oi=ao
		Web of	
		Scienc	
		e	
		Resear	
		cher	
		Orcid	0000-0003-3610-3100
		Scopus	<i>NA</i>
14	Dr.Khade	Vidwan	523158
	eja S''	Google	https://scholar.google.com/scholar?hl=en
	Bilquees	Scholar	
		Web of	ITV-4933-2023
		Scienc	
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		Resear	
		cher	
		Orcid	0009-0004-5385-7013
		Scopus	<i>57215834341</i>
15	Dr.J.Priya	Vidwan	
	darshini	Google	
		Scholar	
		Web of	
		Scienc	
		е	
		Resear	
		cher Orcid	
16	Dr.K.Sind	Scopus Vidwan	
10	br.k.sina hura		
	iiui a	Google	https://scholar.google.com/citations?user=o8sjMm
		Scholar	MAAAAJ&hl=en&authuser=3
		Web of	<i>GPW-7873-2022</i>
		Scienc	
		e Basans	
		Resear	
		Cher	0000 0001 0700 0310
		Orcid	0000-0001-9708-0219
17	Dr. A. Court	Scopus	<i>57867222700</i>
1/	Dr.A.Govi ndarajan	Vidwan	413643
	ııuaı ajail	Google	https://scholar.google.co.in/citations?user=Vyfs0w
		Scholar	gAAAJ&hl=en
		Web of	HPC-0784-2023

		Science	
		Web of	WOINSKIII—CIIKUSCI—OJNUGUUAAAAJ
		Scholar	works&hl=en&user=U3RuGUoAAAAJ
	A.P	Google	https://scholar.google.com/citations?view_op=list
22	Dr Rekha	Vidwan	524015
		Scopus	NA
		Orcid	0009-0002-6317-9258
		her	
		Science Researc	
		Web of	ITV-6139-2023
		Scholar	0AAAJ&h =en
	aya Mai y	Google	https://scholar.google.com/citations?user=HjkOMD
Z1	aya Mary		
21	Dr.Irudh	Vidwan	413198
		Scopus	57214592647
		Orcid	000-0001-9353-5546
		Resear cher	
		Science	
		Web of	ISA-7119-2023
	Aarthy C	Scholar	<u>AAAAAJ</u>
		Google	https://scholar.google.com/citations?user=KdAFMI
	ene Julie		
20	Dr.Cather	Vidwan	415797
		Scopus	NA
		Orcid	0000-0001-9095-7305
		cher	
		Resear	
		Web of Science	JFB-0692-2023
		Scholar	<u>AAAAJ&hl=en</u>
	ani Balaji	Google	https://scholar.google.com/citations?user=GgUZtas
19	Dr.Kalaiv	Vidwan	213219
	D (Scopus	<i>58244183500</i>
		Orcid	0000-0001-8397-7957
		cher	
		Resear	
		Science	
		Web of	KIJ-3623-2024
	a	Scholar	<u>kAAAAJ&hI=en</u>
	Srivastav	Google	https://scholar.google.com/citations?user=xkNk0s
18	Dr. Nidhi	Vidwan	290604
	5	Scopus	56603984600
		Orcid	0000-0003-0188-2642
		cher	0000 0000 0100 0110
		Resear	
		Science	

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Orcid	0000-0001-6641-4263
Scopus	NA .



Faculty Manuscripts



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