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#### **VISION**

To emerge as the most preferred Business School with Global recognition by producing most competent ethical managers, entrepreneurs and researchers through quality education.

#### MISSION:

Knowledge through quality teaching learning process: To enable the students to meet the challenges of the fast-challenging global business environment through quality teaching learning process.

- Managerial Competencies with Industry institute interface; To impart conceptual and practical skills for meeting managerial competencies required in competitive environment with the help of effective industry institute interface.
- Continuous Improvement with the state of art infrastructure facilities; To aid the students in achieving their full potential by enhancing their learning experience with the state of art infrastructure and facilities.
- Values and Ethics; To inculcate value-based education through professional ethics, human values and societal responsibilities

#### PROGRAMME EDUCATIONAL OBJECTIVES (PEOs)

**PEO 1: Placement-** To equip the students with requisite knowledge skills and right attitude necessary to get placed as efficient managers in corporate companies.

**PEO 2: Entrepreneur-**To create effective entrepreneurs by enhancing their critical thinking, problem solving and decision-making skill.

**PEO 3: Research and Development-**To make sustained efforts for holistic development of the students by encouraging them towards research and development.

**PEO4: Contribution to Society-**To produce proficient professionals with strong integrity to contribute to society.

#### **Program Outcome:**

**PO1: Problem Solving Skill-** Apply knowledge of management theories and practices to solve business problems.

**PO2: Decision Making Skill-** Foster analytical and critical thinking abilities for databased decision making.

**PO3: Ethical Value-** Ability to develop value-based leadership ability.



**PO4: Communication Skill-** Ability to understand, analyze and communicate global, economic, legal and ethical aspects of business.

**PO5: Individual and Leadership Skill-** Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.

**PO6: Employability Skill-** Foster and enhance employability skills through subject knowledge.

**PO7: Entrepreneurial Skill-** Equipped with skills and competencies to become an entrepreneur.

**PO8: Contribution to community-** Succeed in career endeavours and contribute significantly to the community.

# STANDARD OPERATING PROCEDURE FOR FACULTY PUBLICATION IN REPUTED JOURNALS

### **Description**

This SOP outlines the process and guidelines for supporting and facilitating faculty research publications in reputed journals. It aims to foster a culture of research excellence, innovation, and scholarly communication among faculty members through structured support and recognition practices

#### **Purpose**

To establish a standardized procedure for guiding and encouraging faculty to publish their research in reputed national and international journals, ensuring academic integrity, quality, and ethical compliance, thereby enhancing the institution's research standing and visibility

#### **Objectives**

- To cultivate and sustain a robust research and publication culture among faculty.
- To provide resources and support mechanisms for faculty research endeavors.
- To ensure the quality and impact of faculty publications by promoting adherence to high academic and ethical standards.
- To streamline the internal processes related to faculty publications, including review and recognition.
- To elevate the institution's research output, citations, and overall academic reputation.

# **Eligibility Criteria**

- The research paper should be based on original work conducted or significantly contributed to by the faculty member.
- The research should align with the faculty member's area of expertise and the institution's research priorities (where applicable).
- The paper should be intended for submission to journals indexed in Scopus, Web of Science, ABDC, UGC-CARE, or other well-recognized peer-reviewed journals relevant to the discipline.

#### **Staff Members/ Composition:**

S. No.	Name of Faculty	Designation	Committee Designation
1	Dr.Farhath Khan	Director	Chairperson
2	Dr.G.Manickam	Associate Professor	Convenor

3	Dr.T.A.M. Hameed Kan	Associate Professor	Member
4	Dr. S. G. Balaji	Associate Professor	Member
5	Dr. B. Latha Lavanya	Associate Professor	Member

#### **Roles and Responsibilities**

- **Chairperson:** Oversees the overall process, provides strategic direction, and facilitates resource allocation for faculty publications.
- Convenor: Coordinates the activities of the Faculty Publication
   Committee, manages submissions, and acts as a primary point of contact.
- Committee Members: Review submitted manuscripts, provide constructive feedback, and contribute to the development of publication-related initiatives.

#### 6. Frequency of Meetings:

The Faculty publication committee meets once in per semester to review progress, discuss new ideas, and plan future initiatives.

#### 7. Procedure:

Identify Research Topic

Conduct Research

Write Manuscript

# **Internal Review (Peer/Department) Revise Based on Feedback Select Journal/Conference Submit Manuscript** $\downarrow$ **Editorial Review by Publisher** $\downarrow$ [Is it Accepted?] ----Yes-----Minor or Major Revisions? No Revise & Resubmit Rejected Re-review by Publisher [Is it Accepted?] End or Submit Elsewhere $\downarrow$ Yes **Final Acceptance** $\downarrow$ **Proofreading & Final Edits** $\downarrow$ **Publication** $\downarrow$

# **Update Faculty Records / Institutional Repository**

Fig. 1: Flowchart illustrating the Faculty Publications process

In the second se	•	
Amended Date/s	Revision Number:	
Prepared By:	Approved By:	
Dr.G.Manickam	Approved By: Dr.Farhath Khan	

# **Research Publication Indexing Wise - Summary Details**

S.No	Name of the Faculty	2024- 2025**
1	Dr.T.A.M Hameed Kan	4
2	Dr.S.G.Balaji	0
3	Dr.B.Latha Lavanya	0
4	Dr.G.Manickam	0
5	Mrs.S.Sumiya	0
6	Dr.A.Appu	3 0
7	Dr.S.Vinoth	0
8	Dr.D.Charumathi	2
9	Dr.W.Shabeena Shah	
10	Dr. Anees Fathima M I	1
11	Dr.M.Riaz Ahamed	4
12	Mrs.Nishath Sultana	2
13	Mr.M.S.Siranjeevi	1
14	Dr.Khadeeja Bilquees	0
15	Dr.J.Priyadarshini	
16	Dr.K.Sindhura	1
17	Dr.A.Govindarajan	2
18	Dr. Nidhi Srivastava	0
19	Dr.Kalaivani Balaji	1
20	Dr.Catherene Julie	
	Aarthy C	0
21	Dr.Irudhaya Mary	0
	Total	22

# II. Research Publication Indexing Wise -Summary Details

Indexing	2024-2025**
Scopus	5
Web of Science	3
ABDC	3
UGC Care	4
Peer Reviewed	7
Book Chapter	0
Books	0

# III. Faculty Research Profile

S.	Name of		Authors ID Tab
No	the		
	Faculty		
	-	Vidwan	523640
		Google	https://scholar.google.com/citations?view_op=list_works&hl=en
1		Scholar	&hl=en&user=t0XmNCQAAAAJ
	Dr.T.A.M		
	Hameed	Web of	HJP-2351-2023
	Kan	Scienc	
		e	
		Resear	
		cher	
		Orcid	0000-0003-0800-3444
		Scopus	NA
2	Dr.S.G.Bal	Vidwan	415067
	aji	Google	https://scholar.google.co.in/citations?hl=en&user=xaOLG
		Scholar	<u>olaaaa</u> J
		Web of	JGL-7770-2023
		Scienc	
		e	
		Resear	
		cher	
		Orcid	0000-0003-3091-1879
		Scopus	57704433500
3	Dr.B.Lath	Vidwan	414167
	a Lavanya	Google	https://scholar.google.com/citations?user=5aYyQ68AAAA
		Scholar	J&hl=en
		Web of	ACJ-9716-2022
		Scienc	
		е	
		Resear	
		cher	
		Orcid	0000-0002-4185-9618

		Scopus	57220734151
4	Dr.G.Mani	Vidwan	413722
	ckam	Google	https://scholar.google.com/citations?view_op=new_articl
		Scholar	es&hl=en
		Web of	IZP-9008-2023
		Scienc	
		е	
		Resear	
		cher	
		Orcid	0009-0001-0353-8813
		Scopus	NA

		Vidwan	522195
5	5 Mrs.S.Su miya	Google Schola r	https://scholar.google.com/citations?hl=en&user=mFXVM34A/
		Web of Scienc e Resear cher	KJL-6892-2024
		Orcid	0009-0006-6189-912X
		Scopu s	NA
6	Dr A.Appu	Vidwan	522327
		Google Schola r	https://scholar.google.co.in/citations?user=QsC_Rl0AAAAJ&l
		Web of Scienc e Resear cher	HNR-8955-2023
		Orcid	0000-0001-5384-415X
		Scopu s	59118161900
7	Dr.S.Vinot	Vidwan	431221
	h	Google Schola r	https://scholar.google.com/citations?user=m_HzgLcAAAAJ&I
		Web of Scienc e Resear cher	KGM-1873-2024
		Orcid	0000-0003-2253-0961
		Scopu s	58966674200
8	Dr.D.Char	Vidwan	508846
	umathi	Google	http://scholar.google.co.in/citations?user=wGP3RcEAAAA

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		Schola r		
		Web of		IXN-2483-2023
		Scienc		IAN-2405-2025
		e		
		Resear		
		cher		
		Orcid		0000-0003-3929-773X
		Scopu s		57226737485
	Dr.W.Shab		Vidwan	452004
9	eena Shah	(	Google Scholar	https://scholar.google.com/citations?user=yHVh7
		Wah at	f Science Researcher	<u>n</u> 55993208
		WED OI	Orcid	0000-0002-4098-5778
			Scopus	58316003500
10	Dr. Anees		Vidwan	446861
10	Fathima M			
	//	(	Google Scholar	https://scholar.google.com/citations?user=8W_90
	-	Mah at	f Science Researcher	<u>en</u>
		vveb of	Orcid	0000-0003-3611-9890
			Scopus	NA
11	Dr.M.Riaz		Vidwan	524012
''	Ahamed	(	Google Scholar	https://scholar.google.com/citations?user=DjzHH
	Andined	2039.0 000141		en&gmla=ABOI
		Web of	Science Researcher	KJL-6680-2024
			Orcid	0000-0002-7769-9628
		Scopus		59119931200
12	Mrs.Nishat		Vidwan	507047
	h Sultana		Google Scholar	https://scholar.google.co.in/citations?h
		Web of	f Science Researcher	KLY-4589-2024
			Orcid	0009-0005-5286-5465
		<u> </u>	Scopus	NA NA
13	Mr.M.S.Sira	anjeevi	Vidwan	522201
			Google Scholar	https://scholar.google.com/citations?user=0n0sr
				<u>en&amp;oi=ao</u>
			Web of Science	
		-	Researcher	0000 0000 0040 0400
		}	Orcid	0000-0003-3610-3100
14	D" Vhad	looio	Scopus Vidwan	NA 522159
14	Dr.Khad Bilque	-		523158
Біідие		-	Google Scholar	https://scholar.google.com/scholar?h
			Web of Science	ITV-4933-2023
		-	Researcher	0000 0004 5205 7042
		-	Orcid	0009-0004-5385-7013 57215834341
15	Dr.J.Priyadarshini		Scopus Vidwan	3/213034341
15	טו.ט.דווyau	ai Siilili	Google Scholar	
			Web of Science	
			Researcher	
		-	Orcid	
L			<u> </u>	

			Scopus		
16	Dr K S	indhura	Vidwan		
'0	Di.R.O	manara			
			Google Scholar	https://scholar.google.com/citations?user=o8	
			14/ 1 60 1	=en&authuser=3	
			Web of Science	GPW-7873-2022	
			Researcher	2002 2004 2722 2042	
			Orcid	0000-0001-9708-0219	
	5.40		Scopus	57867222700	
17	Dr.A.Govindarajan		Vidwan	413643	
"			Google Scholar	https://scholar.google.co.in/citations?user	
			Mah of Coiomas	=Vyfs0wgAAAAJ&hl=en HPC-0784-2023	
			Web of Science	MPC-0784-2023	
			Researcher	0000 0000 0400 0640	
			Orcid	0000-0003-0188-2642	
40	D.,	NI: -II-:	Scopus	56603984600	
18		Nidhi Istava	Vidwan	290604	
	Silva	islava	Google Scholar	https://scholar.google.com/citations?user=	
				xkNk0skAAAAJ&hl=en	
			Web of Science	KIJ-3623-2024	
			Researcher		
			Orcid	0000-0001-8397-7957	
	<u> </u>		Scopus	58244183500	
19	9   Dr.Kalaivani Balaji		Vidwan	213219	
			Google Scholar	https://scholar.google.com/citations?user=	
				<u>GgUZtasAAAAJ&amp;hl=en</u>	
			Web of Science	JFB-0692-2023	
			Researcher		
			Orcid	0000-0001-9095-7305	
	5.0.4		Scopus	NA 115707	
20		rene Julie	Vidwan	415797	
	Aan	thy C	Google Scholar	https://scholar.google.com/citations?user=	
				<u>KdAFMIAAAAAJ</u>	
			Web of Science	ISA-7119-2023	
			Researcher		
			Orcid	000-0001-9353-5546	
			Scopus	57214592647	
24	Dr.Irudh	Vidwan		413198	
21	aya	Google	https://scholar.google	e.com/citations?user=HjkOMD0AAAAJ&hl=en	
	Mary	Scholar			
	Web of Science			ITV-6139-2023	
		Researc			
		her			
	Orcid		0009-0002-6317-9258		
		Scopus		NA	
22	Dr Bokko	Vidwan		524015	
	Rekha A.P	Google	https://scholar.google	e.com/citations?view_op=list_works&hl=en&u	
	\ \frac{\alpha_{1}}{2}	Scholar		<u>ser=U3RuGUoAAAAJ</u>	
		Web of			
		Science			
		Researc			



her	
Orcid	0000-0001-6641-4263
Scopus	NA

# **List of Research Publications 2023-2024**

S. N	Name of the faculty	Indexed in	Title of research work	Journal Name	Month & Year of Publicatio n	ISSN/ ISBN No.
	Dr.T.A.M Hameed Kan		The Evolution of the Exchange Traded Funds (ETFs): A	International Journal of Trade and Global Market		1742- 755X

S. N o	Name of the faculty	Indexed in	Title of research work	Journal Name	Month & Year of Publicatio n	ISSN/ ISBN No.
			Bibliomertic Analysis an Future Research Direction			
2	Dr.W.Shabeena Shah	SCOPUS	Human-machine Interaction in agriculture: examining the impact of artificial intelligence on behavioural dimensions	Int. J. of Process Management and Benchmarking	April 2025	ISSN onlin e - 1741- 816X
3	Mrs.Nishath Sultana	SCOPUS	The Evolution of the Exchange Traded Funds (ETFs): A Bibliomertic Analysis an Future Research Direction	International Journal of Trade and Global Market	April 2025	1742- 755X
4	Mrs.Nishath Sultana	SCOPUS	Human-machine Interaction in agriculture: examining the impact of artificial intelligence on behavioural dimensions		April 2025	
5	Dr. Anees Fathima M I	SCOPUS	Human-machine Interaction in agriculture: examining the impact of artificial intelligence on behavioural dimensions		April 2025	
6	Dr.A.Appu	wos	Does shopping values influence users behavioral intentions? Empirical evidence from Chennai malls	The Scientific Temper	December 2024	ISSN: 0976- 8653
7	Dr. Mr. Riaz Ahamed	wos	A STUDY ON THE RELATIONSHIP BETWEEN USER GENERATED CONTENT BASED	CAHIERS MAGELLANES- NS	Jul 2024	1624- 1940

S. N o	Name of the faculty	Indexed in	Title of research work	Journal Name	Month & Year of Publicatio n	ISSN/ ISBN No.
			MARKETING AND CUSTOMER ENGAGEMENT FOR DEVELOPING BRAND RECOGNITION			
8	Dr.K.Sindhura	wos	A STUDY ON THE RELATIONSHIP BETWEEN USER GENERATED CONTENT BASED MARKETING AND CUSTOMER ENGAGEMENT FOR DEVELOPING BRAND RECOGNITION	CAHIERS MAGELLANES- NS	Jul 2024	1624- 1940
9	Dr.A.Appu	ABDC	User E-Banking Adoption: A Chennai Public Sector Bank Case Study	Korea Review of International Studies	May 2024	ISSN 1226- 4741
10	Dr.D.Charumathi	ABDC	Financial Behavior in Personal Investment: Influence of Psychological Factors onlnvestment Decision	Journal of Informatics Education and Research	April 2024	ISSN: 1526- 4726
11	Dr.D.Charumathi		User E-Banking Adoption: A Chennai Public Sector Bank Case Study	Korea Review of International Studies	May 2024	ISSN 1226- 4741
12	Dr.T.A.M Hameed Kan	UGC CARE	IMPACT OF WORK LIFE BALANCE, CAREER AND GROWTH, PERSONAL RECOGNITION, PEACE & CONTENTMENT, AND JOB	Rabindra Bharati University Journal of Economics	September	0975- 802X

S. N o	Name of the faculty	Indexed in	Title of research work	Journal Name	Month & Year of Publicatio n	ISSN/ ISBN No.
			SATISFACTION ON EMPLOYEE RETENTION			
13	Dr.T.A.M Hameed Kan	UGC CARE	STUDY ON IMPACT OF QUALITY CONTROL AND EMPLOYEE PARTICIPATION ON ORGANIZATIONA L PERFORMANCE	International Journal of Cultural Studies and Social Sciences	September 2024	ISSN: 2347- 4777
14	Dr.T.A.M Hameed Kan	UGC CARE	Rabindra Bharati University Journal of Economics	Rabindra Bharati University Journal of Economics	September 2024	0975- 802X
15	Dr.A.Appu	UGC CARE	Examining the factors influencing performance of 3PL service providers: An Empirical Analysis	South India Journal of Social Sciences	June 2024	ISSN 0972- 8945
16	Dr.M.Riaz Ahamed	Peer Reviewe d	A study on analyzing the role of risk management in enhanching customer trust in the public sector banks	International Journal of Progressive Research in Engineering Management and Science (IJPREMS)	Dec 2024	2583- 1062
17	Dr.M.Riaz Ahamed	Peer Reviewe d	IMPACT OF PRODUCT PACKAGING ON CONSUMER BUYING BEHAVIOR IN THE PAPER PRODUCTS INDUSTRY	(IJPREMS)	Nov 2024	2583- 1062
18	Dr.M.Riaz Ahamed	Peer Reviewe d	STRATEGIES FOR FREIGHT FORWARDERS TO ENHANCE LOGISTICS SERVICE	International Journal of Research Publication and Reviews	Jul 2024	ISSN 2582- 7421

S. N o	Name of the faculty	Indexed in	Title of research work	Journal Name	Month & Year of Publicatio n	ISSN/ ISBN No.
			QUALITY IN SOUTH INDIA			
19	Mr.M.S.Siranjeev i	Peer Reviewe d	A Study on The Effectiveness of Employee Relations at Crayons Clothing	International Journal of Research Publication and Reviews	June 2024	ISSN 2582- 7421
20	Dr. A. Govindarajan	Peer Reviewe d	A COMPARATIVE STUDY BETWEEN FACEBOOK AND INSTAGRAM AS THE PRIMARY MARKETING PLATFORM FOR BUSINESS	INTERNATIONA L JOURNAL OF PROGRESSIVE RESEARCH IN ENGINEERING MANAGEMENT AND SCIENCE	Jul 2024	e- ISSN : 2583- 1062
21	Dr. A. Govindarajan	Peer Reviewe d	A STUDY ON BRAND PREFERENCE BY CUSTOMERS AND DEALERS OF CEMENT INDUSTRY WITH SPECIAL REFERENCE TO CHENNAI REGION	L JOURNAL OF PROGRESSIVE RESEARCH IN ENGINEERING MANAGEMENT	Nov 2024	e- ISSN : 2583- 1062
22	Dr.Kalaivani Balaji	Peer Reviewe d	Performance assessment framework for net zero supply chain a comparitive study on the different farmework for ESG on built environment	International Journal of Research Publication and Reviews	Jul 2024	



**Faculty Manuscripts** 



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