



ANTI-RAGGING CELL

Description of the Committee:

Anti-Ragging cell comprises of Anti-Ragging committee to eliminate ragging in all its forms in the MIM campus. Ragging is a punishable offence by law. It is viewed very seriously and the Supreme Court has issued strict orders to curb the menace of ragging in educational institutions. The MEASI Institute of Management has never experienced or reported a single case of ragging till date. Newly admitted students are assured of the safe and student-friendly environment prevalent on the MIM campus during their induction program. The Institute has set up an Anti-Ragging Committee under the head of the Institution to ensure that measures for prevention of ragging and monitoring mechanisms are in place. There are also provisions for actions to be taken against students for indulging in and abetting ragging.

Purpose of the Committee:

MIM will strictly adhere to the policy of UGC, AICTE and Tamil Nadu prohibition of ragging act 1997 that ragging is a punishable offence and as per ruling of Supreme Court of India ragging is a punishable offense with one-year imprisonment anti ragging committee was made into function at MIM.

Objectives of the Committee:

- To absolutely prohibit ragging within or outside the MIM campus.
- To weed out ragging in all its forms in the institution.
- Creating awareness among students about the consequences of ragging and establishing a zero-tolerance policy, which may include conducting orientation programs, workshops, and seminars.



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- Serving as a platform for students to report incidents of ragging confidentially, ensuring prompt and impartial addressing of complaints, and taking appropriate disciplinary action against perpetrators.
- Providing support and assistance to victims of ragging, including offering counseling services, legal guidance, and ensuring their safety and well-being.
- Monitoring the campus environment to ensure compliance with anti-ragging regulations through regular patrols, surprise checks, and collaboration with security personnel.
- Collaborating with law enforcement agencies, local authorities, and relevant stakeholders to effectively enforce anti-ragging measures, which may involve sharing information, coordinating actions, and seeking legal assistance.
- To sensitize students and staff to adopt measures that would prevent ragging.
- Regularly reviewing and evaluating the effectiveness of anti-ragging measures to identify areas for improvement and ensure that policies remain up-to-date and relevant.
- To punish those who are found indulging in ragging as provided for in these regulations and the appropriate law in force.

**Do not be a victim or witness!!
Say No to Ragging!!**

As per the UGC/AICTE recommendations the Anti- Ragging Cell, Anti-Ragging Committee, and Anti- Ragging Squad of MIM are constituted for the academic year 2023-2024.

The contact details of the members are given below:

ANTI- RAGGING COMMITTEE

Sl.no	Name	Designation	Mobile Number
1	Dr. Farhath Khan Director	Chairperson	9092020170



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2	Inspector of Police E-2 Royapettah Police Station	External member	044-23452567
3	Mr. M. Riaz Ahmed Assistant Professor	Convener	9940169525
4	Mrs.S Sumaiya	Member	9841630290
5.	Mr. Sai Sanjay C	Student Representative	9080022710
6	Miss. Nowsheen Fathima G	Student Representative	9840130467

Roles and Responsibilities of Members:

Anti- Ragging Committee is fully and totally responsible to ensure that no incidence of ragging takes place in our MIM campus.

The Committee invigilates and ensures smooth functioning of all students' activities as well as monitors the functioning of Anti-Ragging Squad.

The committee ensures to provide friendly and conducive environment to the new entrants. The Anti-Ragging Committee considers the recommendations of the Anti-Ragging Squad and takes appropriate decisions, including spell out suitable punishments to those found guilty.

- Providing overall guidance and support to the anti-ragging committee.
- Ensuring that anti-ragging policies are effectively implemented.
- supporting disciplinary actions against offenders.
- Takes an affidavit from every student and parent at the time of admission
- Keeps these affidavits in safe custody
- Ensures the completion of all statutory requirements
- Creates and activates Anti Ragging Squad – for regular and surprise visits and on the spot inquiry
- Provides mentoring cell
- Publicizes anti-ragging measures
- Undertakes awareness campaigns
- Ragging complaint box is kept in the main entrance of MIM
- Maintains a log of all anti-ragging activities.

Frequency of Meetings:



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Twice a year, usually at the time of admission in the month of July and August. if any grievances arise from students.

Procedure:

Protocol to be followed in case of incidence of ragging:

A student experiences an episode of ragging



Immediate response/risqué



A Formal written complaint to be filed with the Anti-ragging
Committee / Chairperson / members



Authenticity of the case will be examined by the members deputed by the Chairperson



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Initiation of the enquiry process by the members deputed by the Chairperson



After a formal enquiry, the report will be forwarded to the Head of the Institution.



Appropriate penalty actions will be recommended to the Head of the Institution as per law for approval



Implementation and follow-up

1. Incident Reported or Identified

- Any member of the institution witnesses or receives a report of a ragging incident.

2. Immediate Response

- The incident is immediately addressed to prevent further harm or escalation.
- If necessary, immediate medical attention is provided to victims.
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3. Initial Assessment

- The committee conducts an initial assessment of the incident to determine its severity and gather preliminary information.

4. Formal Investigation

- If warranted, a formal investigation is launched by the committee.
- Witnesses are interviewed, evidence is gathered, and statements are recorded.



5. Decision Making

- Based on the findings of the investigation, the committee decides on the appropriate course of action.
- This may include disciplinary measures, legal action, or other interventions.
- Forwarded the decision to head of the institution.

6. Disciplinary Action

- If the accused individuals are found guilty, disciplinary action is taken against them.
- This could range from warnings and fines to suspension or expulsion, depending on the severity of the offense.

7. Support for Victims

- Victims of ragging are provided with necessary support, including counseling, medical assistance, and protection from further harassment.

8. Follow-up and Monitoring

- The committee monitors the situation closely to ensure that the issue has been effectively resolved.
- Follow-up actions may include additional counseling, surveillance, or preventive measures.

9. Documentation and Reporting

- All actions taken by the committee, including investigations, decisions, and outcomes, are documented for record-keeping and reporting purposes.

10. Preventive Measures

- The committee implements preventive measures to deter future incidents of ragging.
- This may involve raising awareness, strengthening policies, and promoting a culture of respect and inclusivity within the institution.

11. Continuous Evaluation



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- The effectiveness of the anti-ragging measures is continuously evaluated and adjustments are made as needed to improve the process.