

#### Assessment Tools, Process & Rubrics

#### 1. Internal

#### A. Direct Assessment Method

The program outcome is assessed based on the Academic Performance / Course Outcome attainment, participation, contribution and achievements of the students in the co-curricular and extra-curricular activities and also based on the performance in the training and placement, career guidance and other competitive examinations.

 Direct methods display the students' knowledge and skills from their performance in the continuous assessment tests, end-semester examinations, presentations, and classroom assignments etc. these methods provide a sampling of what students know and/or can do and provide strong evidence of student learning.

#### 1. A. Direct Assessment Tools

Direct Assessment Tools used for the measurement of students' performance used for measuring the Course Outcomes, is also used in measuring the Program Outcome.

Table Showing Assessment Tools Used

S. No.	Name of the	Frequency	Purpose
	Tool Used		
1.	Assignments	2 in a semester	It provides opportunity to learn,
			practice and demonstrate they have
			achieved the learning goals.
2.	Continuous	2 in a semester	It allows students to demonstrate
	Internal		their understanding showcase the
	Assessments		application of skills and knowledge.
	Tests		

3.	Quiz	1 in a Semester	It allows students to demonstrate
			their understanding showcase the
			application of skills and knowledge.
4.	Seminar	1 in a Semester	It helps to deepen understanding,
			encourage collaboration, and
			develop presentation and
			communication skills. They provide
			students with a platform to explore
			topics in-depth, share insights, and
			engage in constructive discussions.
5.	Case Study	1 in a semester	It provides an in-depth, contextual
			analysis of a real-life situation, issue,
			organization, or individual to gain
			deeper insights, draw conclusions,
			and/or apply theoretical concepts to
			practical settings.
6.	Simulation	1 in a semester	It replicates real-world scenarios for
			practicing decision-making,
			enhancing problem-solving skills, and
			applying theoretical knowledge in a
			risk-free, controlled environment.
7.	Model Exams	1 in a semester	It allows students to demonstrate
			their understanding showcase the
			application of skills and knowledge.
8.	COCAT	1 for each course	COCAT allows students to
			demonstrate their understanding
			showcase the application of skills and
			knowledge.

Academic year Semester Name of the Course University Subject Code Course Type Course Code Faculty Name	2024-26 I Management Principles and Business Ethics 434C1A Core C101 Dr.D.Babin Dhas						
		External (75%)					
Unit	Direct (90%)			Indirect (10%)			
1	Quiz 1	Assignment 1					
2	Presentation	CAT 1	COCAT		End Semester Examination		
3	Case Study	Assignment 2	Model Exam	Course Exit Survey			
4	Simulation	CAT 2					
5	Miscellaneous method						

### 1.A.1. Assignment

Assignment	Importance	Process
Assignment 1	Assignment is one of the	On the completion of first 2 units of
	internal components in which	every course at the end of the 24
	students learning capacity in	sessions, evaluation is done to measure
	terms of research,	the students' knowledge level as per
	understanding, Application	Bloom's Taxonomy K-1 to K-6.
Assignment 2	and presentation is assessed.	On the completion of units 3, 4 at the
	Two assignments are given to	end of 48 sessions, evaluation is done to
	the students for each course	measure the students' knowledge level
	per semester.	as per Bloom's Taxonomy K-1 to K-6.

## Table Showing Assessment Rubrics for Assignment

Assignment	СО	PO	Assessment Criteria		Weightage
	Mapping	Mapping		Marks	for Internal
					marks
Assignment 1	CO1	P1 to	1. Presentation must be neat	10	2.5
	CO2	P8	and clear.		
Assignment 2	CO3	P1 to	2. Relevance of contents to the	10	2.5
	CO4	P8	topic given.		
			3. Proper Indexing.		



	4. Originality of the work.	
	5. Analysis and Interpretation of	
	Results.	

### 1.A.2 Continuous Internal Assessment

Continuous	Importance	Process
Internal		
Assessment		
CAT 1	Internal	1. On the completion of first 2 units of every course at
	assessment is	the end of the 18/24 sessions, evaluation is done to
	one of the	measure the students' knowledge level as per
	internal	Bloom's Taxonomy K-1 to K-6.
	components in	2. Question papers were prepared in accordance with
	which students	Bloom's Taxonomy Action verbs with the Knowledge
	learning capacity	level of K1-K6 by the respective course faculty and
	in terms of,	were submitted to the Examination In-charge. The In-
	understanding,	charge should verify the question paper for the
	application and	syllabus coverage, learning level as per the Bloom's
	presentation is	Taxonomy.
	assessed. Two	3. CAT 1 is conducted for 60 Minutes with maximum of
	tests are	25 Marks. Answer scripts were evaluated and the
	conducted in a	marks and feedback were discussed with students
	semester.	within one week of the completion of a particular
		examination.
CAT 2		1. On the completion of Unit 3 & Unit 4 of every course
		at the end of the 36/48 sessions, evaluation is done
		to measure the students' knowledge level as per
		Bloom's Taxonomy K-1 to K-6.

2. Question papers were prepared in accordance with
2. Question papers were prepared in accordance with
Bloom's Taxonomy Action verbs with the Knowledge
level of K1-K6 by the respective course faculty and
were submitted to the Examination In-charge. The In-
charge should verify the question paper for the
syllabus coverage, learning level as per the Bloom's
Taxonomy.
3. CAT 2 is conducted for 60 Minutes with maximum of
25 Marks. Answer scripts were evaluated and the
marks and feedback were discussed with students
within one week of the completion of a particular
examination.

# Table Showing Assessment Rubrics for Continuous Internal Assessment

Continuous	СО	РО	Assessment Criteria	Marks	Weightage
Internal	Mapping	Mapping			for
Assessment					Internal
Assessment					marks
Assessment 1	CO1	P1 to	Answers must be neat and well	25	2.5
	CO2	P8	presented.		
Assessment 2	CO3	P1 to	The right approach has to be used by	25	2.5
	CO4	P8	the student to answer the question		
			asked.		
			Answers must be relevant &		
			appropriate to the questions asked.		
			The extent to which the answers are		
			accurate.		



# 1.A.3 Quiz

Quiz	Importance	Process
Quiz 1	Quiz is one of the internal	On the completion of first unit of every
	components in which students	course at the end of the 5 sessions,
	learning capacity in terms of	evaluation is done to measure the students'
	understanding and application is	knowledge level as per Bloom's Taxonomy
	assessed.	K-1 to K-6.
	Two Quizzes are given to the	On the completion of units 3 at the end of
	students for each course per	15 sessions, evaluation is done to measure
	semester.	the students' knowledge level as per
		Bloom's Taxonomy K-1 to K-6.

# Table showing Assessment Rubrics for Quiz

Quiz	со	РО	Assessment Criteria	Marks	Weightage
	Mapping	Mapping			for Internal
					marks
Quiz 1	CO1	P1	Think before giving responses.	10	0.5
	CO2	to	Understand the perspective of the		
		P8	statements/questions given.		

### 1.A. 4 Seminar/Presentation

Seminar	Importance	Process
	Seminar is one of the internal	On the completion of first unit and on
	components in which students	the process of completion of second unit
	learning capacity in terms of	of every course at the end of the 24
	research, understanding, Application	sessions, evaluation is done to measure



and presentation is assessed. Each	the students' knowledge level as per
student should do one seminar for	Bloom's Taxonomy K-1 to K-6.
each course per semester.	

# Table Showing Assessment Rubrics for Seminar

Seminar	CO Mapping	РО	Assessment Criteria	Marks	Seminar
		Mapping			Weightage
					for
					Internal
					Marks
Seminar	CO3	P1 to	Presentation must have clarity.	10	2.5
	CO4	P8	Must relate to the current Industry		
			happenings.		

# 1.A. 5 Case Study

Case	Importance	Process		
Study				
	Case study is one of the internal	On the completion of all 3 units of		
	assessments. It bridges the gap	every course, evaluation is done to		
	between theory and practice by	measure the students' knowledge		
	allowing learners to apply concepts to	level as per Bloom's Taxonomy K-1		
	real-world situations. They enhance	to K-6.		
	critical thinking, decision-making, and	Case study is conducted for 1 hour		
	problem-solving skills while	with maximum of 10 Marks. Problem		
	promoting active learning. It provides	Identification, Application of		
	deep insights, support strategic	Concepts, Analysis and		
	planning, and foster innovation,	Interpretation, Decision Making &		



making them a powerful tool for	Solutions are evaluated and the	
experiential and contextual learning.	marks and feedback are discussed	
	with students.	

# Table Showing Assessment Rubrics for Case Study

Case	CO	РО	Assessment Criteria	Marks	Weightage
Study	Mapping	Mapping			for
					Internal
					Marks
Case	CO3	P1 to P8	Clear understanding of a given	10	2.5
Study			Problem/scenario, ability to		
			apply Concepts, Analyze,		
			Interpret, ability to suggest		
			solutions/decisions are		
			essential.		

## 1.A. 6 Simulation

Aspect	Purpose	Importance
Decision-Making Practice	To test and evaluate different strategies in a risk-free environment.	Enhances problem-solving and analytical skills without real-world consequences.
Learning Reinforcement	To apply theoretical concepts in a practical, controlled setting.	Improves understanding and retention of concepts.
Risk Reduction	To anticipate outcomes of decisions before realworld implementation.	Minimizes costly errors and helps in safe experimentation.
Process Optimization	To identify bottlenecks and inefficiencies in systems or operations.	Helps streamline operations and improve productivity.
Real-Time Feedback	To provide instant results	Enables immediate



	and insights from	learning and course
	simulated scenarios.	correction.
Innovation Testing	To trial new ideas, models, or products in a virtual setup.	Encourages creativity and safe innovation before market launch.
Performance Assessment	To evaluate individual or group performance under simulated conditions.	Provides measurable learning outcomes for evaluation and improvement.
Industry Readiness	To replicate industry environments and challenges.	Prepares learners/employees for real-world scenarios and expectations.

# Table Showing Assessment Rubrics for Case Study

Simula	CO	PO	Assessment Criteria	Marks	Weightage
tion	Mapping	Mapping			for
					Internal
					Marks
	CO4	P1 to P8	Clear understanding of a given	10	2.5
			Problem/scenario, ability to		
			apply concepts, analyze,		
			Interpret, ability to suggest		
			solutions/decisions are		
			essential.		

### 1.A. 7 Model Exam

Model	Importance	Process		
Exam				
	Model Exam is one of the	On the completion of all 5 units of every		
	internal components in which	course at the end of the 18/24 sessions,		

students learning capacity in terms of understanding, application and presentation is assessed. One model Exam is conducted before the University Examination starts.

evaluation is done to measure the students' knowledge level as per Bloom's Taxonomy K-1 to K-6.

Question papers were prepared in accordance with Bloom's Taxonomy Action verbs with the Knowledge level of K1-K6 by the respective course faculty and were submitted to the Examination In-charge. The In-charge should verify the question paper for the syllabus coverage, learning level as per the Bloom's Taxonomy.

Model exam is conducted for 180 Minutes with maximum of 75 Marks. Answer scripts were evaluated and the marks and feedback were discussed with students.

#### **Table Showing Assessment Rubrics for Model Exam**

Model	CO	PO	Assessment Criteria	Marks	Weightage
Exam	Mapping	Mapping			
	CO1	P1 to	Answers must be neat and well presented.	75	2.5
	CO2	P8	The right approach has to be used by the		
	CO3		student to answer the question asked.		
	CO4		Answers must be relevant and appropriate		
	CO5		to the questions asked.		

#### 1.A.8. COCAT

COCAT	Importance	Process



COCAT is one of the internal components in which students learning capacity in terms of, understanding, application and presentation is assessed. COCAT is conducted before the model Exam.

On the completion of syllabus, COCAT is conducted with 20 questions – 4 questions for each unit. Covering all 5 units of every course. Evaluation is done to measure the students' knowledge level as per Bloom's Taxonomy K-1 to K-6.

The respective course faculty member takes in charge of conducting COCAT Examination. The In-charge should verify that the questions are taken evenly across all 5 units. COCAT exam is conducted through Google form with maximum marks of 20.

### **Table Showing Assessment Rubrics for COCAT**

COCAT	СО	РО	Assessment Criteria	Marks	Weightage
	Mapping	Mapping			
	CO1	P1 to P8	Choose only correct answer.	20	0.1
	CO2		The right approach has to be used by the		
	CO3		student to answer the question asked.		
	CO4		<ul> <li>Unattempted answers are treated as same</li> </ul>		
	CO5		as wrong answers.		
			Think carefully before giving responses.		

Academic year
Semester
Name of the Course
University Subject Code
Course Type
Course Code
Faculty
Target Level
C101.1
C101.2
C101.3
C101.4
C101.5

Management Principles and Business Ethics 434C1A Core C101 Dr.D.Babin Dhas

55% of the students scoring marks more than 60% 55% of the students scoring marks more than 60% 55% of the students scoring marks more than 60% 55% of the students scoring marks more than 60% 55% of the students scoring marks more than 60% Direct Assessment

		Compos	ite Mark	s Scored		Мах	imum Co	mposite l	Marks Sc	ored		Compo	site Perc	entage	
Roll No.	CO1	CO2	CO3	CO4	CO5	CO1	CO2	соз	CO4	CO5	CO1	CO2	CO3	CO4	CO5
2414001	47	10	21	20	10	21	26	25	20	24	100%	100%	100%	100%	100%
24M001 24M002	17 18	12 27	21 20	20	18 15	31 31	26 50	35 20	20 20	31 16	55% 58%	46% 54%	60% 100%	100% 100%	58% 94%
24M003	20	29	23	24	16	38	51	30	25	25	53%	57%	77%	96%	64%
24M003	24	35	25	25	16	29	51	26	32	16	83%	69%	96%	78%	100%
24M005	27	14	15	19	11	43	42	29	31	15	63%	33%	52%	61%	73%
24M006	24	24	17	22	16	41	42	19	31	19	59%	57%	89%	71%	84%
24M007	25	26	21	19	15	38	41	35	19	15	66%	63%	60%	100%	100%
24M008	25	24	21	27	14	43	39	34	36	20	58%	62%	62%	75%	70%
24M009	28	34	20	28	16	43	42	20	35	25	65%	81%	100%	80%	64%
24M010	34	48	30	27	16	44	58	36	36	16	77%	83%	83%	75%	100%
24WO TO	24	40	30	41	10	44	Ju	20	20	10	7.7.70	0370	0370	1570	10070
24M011	35	31	30	27	18	44	38	35	36	26	80%	82%	86%	75%	69%
24M012	28	30	24	25	15	42	41	29	31	15	67%	73%	83%	81%	100%
24M013	26	24	23	28	27	44	47	31	31	35	59%	51%	74%	90%	77%
24M014	26	17	23	24	14	38	32	34	31	20	68%	53%	68%	77%	70%
24M015	33	26	21	27	27	44	38	21	30	35	75%	68%	100%	90%	77%
24M016	22	28	21	25	27	37	44	21	30	35	59%	64%	100%	83%	77%
24M017	26	31	16	27	16	44	42	21	36	16	59%	74%	76%	75%	100%
24M018	31	36	23	26	27	44	49	31	31	35	70%	73%	74%	84%	77%
24M019	27	32	21	26	27	44	49	21	31	35	61%	65%	100%	84%	77%
24M020	22	17	25	17	18	40	37	34	31	20	55%	46%	74%	55%	90%
24M021	25	24	26	26	18	43	38	34	31	20	58%	63%	76%	84%	90%
24M022	19	18	19	21	16	28	21	19	21	16	68%	86%	100%	100%	100%
24M023	34	46	33	35	16	44	58	36	37	16	77%	79%	92%	95%	100%
24M024	28	21	21	24	18	42	27	29	31	20	67%	78%	72%	77%	90%
24M025	29	13	25	24	18	43	27	34	31	20	67%	48%	74%	77%	90%
24M026	24	32	18	24	23	44	44	26	31	35	55%	73%	69%	77%	66%
24M027	32	35	28	27	15	44	58	36	36	16	73%	60%	78%	75%	94%
24M028	25	13	25	26	17	41	26	34	31	20	61%	50%	74%	84%	85%
24M029	29	26	23	24	24	44	48	31	31	35	66%	54%	74%	77%	69%
24M030	30	29	25	26	25	44	48	31	31	35	68%	60%	81%	84%	71%
24M031	29	31	25	26	25	44	47	31	31	35	66%	66%	81%	84%	71%
24M032	27	32	21	20	23	43	49	31	31	35	63%	65%	68%	65%	66%
24M033	33 38	42	30	27	15	44	58	36	36	16	75%	72%	83%	75%	94%
24M034		48	30	27	16	44	58	36	36	16	86%	83%	83%	75%	100%
24M035	31	37	30	27	18	44	47	36	36	26	70%	79%	83%	75%	69%
24M036	31 35	45	30	24	15	44 44	58 58	36	26	16 16	70%	78% 78%	83%	92% 92%	94%
24M037		45	25	24	14			36	26		80%		69%		88%
24M038	27	44	25	28	16	34	54	26	36	16	79%	81%	96%	78%	100%
24M039	29	44	25	25	16	44	59	26	26	16	66%	75%	96%	96%	100%
24M040	38	48	30	24	16	44	58	36	26	16	86%	83%	83%	92%	100%

24101040	20	40	20	24	10	44	50	30	20	10	0070	0370	0370	7Z /U	10070
24M041	33	45	30	27	16	44	57	36	36	16	75%	79%	83%	75%	100%
24M042	30	48	25	28	16	34	59	26	36	16	88%	81%	96%	78%	100%
24M043	32	30	28	23	14	43	37	36	31	20	74%	81%	78%	74%	70%
24M044	31	42	25	30	16	34	59	26	36	16	91%	71%	96%	83%	100%
						44									
24M045	39	50	30	32	16		57	36	36	16	89%	88%	83%	89%	100%
24M046	40	46	30	24	15	44	58	36	26	16	91%	79%	83%	92%	94%
24M047	32	29	27	25	18	43	39	36	31	20	74%	74%	75%	81%	90%
24M048	33	30	29	27	14	43	39	36	31	20	77%	77%	81%	87%	70%
24M049	37	48	27	31	16	44	57	36	36	16	84%	84%	75%	86%	100%
24M050	31	24	24	21	18	42	28	36	31	20	74%	86%	67%	68%	90%
24M051	28	31	26	20	12	33	39	36	21	14	85%	79%	72%	95%	86%
24M052	30	43	25	30	18	34	58	26	36	26	88%	74%	96%	83%	69%
24M053	30	24	25	22	18	38	27	36	31	20	79%	89%	69%	71%	90%
24M054	27	22	27	23	17	35	22	36	31	20	77%	100%	75%	74%	85%
24M055	28	25	29	24	14	33	27	36	31	14	85%	93%	81%	77%	100%
24M056	27	21	24	26	15	36	21	26	36	16	75%	100%	92%	72%	94%
24M057	32	41	30	28	14	44	56	36	36	16	73%	73%	83%	78%	88%
24M058	22	22	28	20	13	22	22	35	20	14	100%	100%	80%	100%	93%
			27	25	18	41	29		31						
24M059	29	25						36		20	71%	86%	75%	81%	90%
24M060	23	25	26	16	12	26	27	34	20	14	88%	93%	76%	80%	86%
24M061	38	44	30	31	16	44	57	36	36	16	86%	77%	83%	86%	100%
24M062	30	45	30	29	16	42	58	36	36	16	71%	78%	83%	81%	100%
24M063	38	49	32	32	16	44	57	36	36	16	86%	86%	89%	89%	100%
	37						47								
24M064		36	30	26	16	44		36	36	16	84%	77%	83%	72%	100%
24M065	31	38	30	26	16	34	47	36	36	16	91%	81%	83%	72%	100%
24M066	37	32	27	30	15	44	43	31	36	16	84%	74%	87%	83%	94%
24M067	37	49	31	29	16	42	57	36	36	16	88%	86%	86%	81%	100%
24M068	37	31	26	27	15	44	43	31	36	16	84%	72%	84%	75%	94%
24M069	32	37	31	28	16	36	41	36	36	16	89%	90%	86%	78%	100%
24M070	39	38	28	31	16	44	48	31	36	16	89%	79%	90%	86%	100%
		•										•	•		
24M071	39	47	30	31	16	44	58	36	36	16	89%	81%	83%	86%	100%
24M071 24M072	39 41	47 50	30 32	31 29	16 16	44 44	58 58	36 36	36 36			81% 86%	83% 89%	86% 81%	100% 100%
24M072	41	50	32	29	16		58	36	36	16 16	89% 93%	86%	89%	81%	100%
24M072 24M073	41 36	50 38	32 30	29 27	16 16	44 44	58 53	36 36	36 36	16 16 16	89% 93% 82%	86% 72%	89% 83%	81% 75%	100% 100%
24M072 24M073 24M074	41 36 35	50 38 35	32 30 29	29 27 26	16 16 15	44 44 44	58 53 53	36 36 36	36 36 36	16 16 16 16	89% 93% 82% 80%	86% 72% 66%	89% 83% 81%	81% 75% 72%	100% 100% 94%
24M072 24M073 24M074 24M075	41 36 35 39	50 38 35 50	32 30 29 33	29 27 26 33	16 16 15 16	44 44 44 44	58 53 53 59	36 36 36 36	36 36 36 37	16 16 16 16 16	89% 93% 82% 80% 89%	86% 72% 66% 85%	89% 83% 81% 92%	81% 75% 72% 89%	100% 100% 94% 100%
24M072 24M073 24M074 24M075 24M076	41 36 35 39 37	50 38 35 50 42	32 30 29 33 30	29 27 26 33 28	16 16 15 16 15	44 44 44 44	58 53 53 59 56	36 36 36 36 36	36 36 36 37 36	16 16 16 16 16 16	89% 93% 82% 80% 89% 84%	86% 72% 66% 85% 75%	89% 83% 81% 92% 83%	81% 75% 72% 89% 78%	100% 100% 94% 100% 94%
24M072 24M073 24M074 24M075 24M076 24M077	41 36 35 39 37 34	50 38 35 50 42 44	32 30 29 33 30 31	29 27 26 33 28 26	16 16 15 16 15	44 44 44 44 44 44	58 53 53 59 56 58	36 36 36 36 36 36	36 36 36 37 36 36	16 16 16 16 16 16	89% 93% 82% 80% 89% 84% 77%	86% 72% 66% 85% 75% 76%	89% 83% 81% 92% 83% 86%	81% 75% 72% 89% 78% 72%	100% 100% 94% 100% 94% 100%
24M072 24M073 24M074 24M075 24M076	41 36 35 39 37	50 38 35 50 42	32 30 29 33 30	29 27 26 33 28	16 16 15 16 15	44 44 44 44	58 53 53 59 56	36 36 36 36 36	36 36 36 37 36	16 16 16 16 16 16	89% 93% 82% 80% 89% 84% 77% 93%	86% 72% 66% 85% 75%	89% 83% 81% 92% 83%	81% 75% 72% 89% 78%	100% 100% 94% 100% 94%
24M072 24M073 24M074 24M075 24M076 24M076 24M077 24M078	41 36 35 39 37 34 41	50 38 35 50 42 44 52	32 30 29 33 30 31 32	29 27 26 33 28 26 27	16 16 15 16 15 16 15	44 44 44 44 44 44	58 53 53 59 56 58	36 36 36 36 36 36 36	36 36 36 37 36 36 36	16 16 16 16 16 16 16 16	89% 93% 82% 80% 89% 84% 77% 93%	86% 72% 66% 85% 75% 76% 90%	89% 83% 81% 92% 83% 86% 89%	81% 75% 72% 89% 78% 72% 75%	100% 100% 94% 100% 94% 100% 88%
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24M101	28	32	28	20	14	32	39	36	21	14	88%	82%	78%	95%	100%
24M102	40	52	32	28	16	44	58	36	36	16	91%	90%	89%	78%	100%
24M103	25	28	29	21	14	28	29	36	21	14	89%	97%	81%	100%	
															100%
24M104	33	25	24	25	18	42	28	26	31	20	79%	89%	92%	81%	90%
24M105	33	32	23	25	18	42	38	26	31	20	79%	84%	88%	81%	90%
24M106	30	27	30	27	16	38	37	36	31	16	79%	73%	83%	87%	100%
24M107	33	46	30	31	16	44	58	36	36	16	75%	79%	83%	86%	100%
24M108	39	47	32	27	16	44	57	36	36	16	89%	82%	89%	75%	100%
24M109	34	34	24	26	18	43	38	26	31	20	79%	89%	92%	84%	90%
24M110	40	54	32	33	16	44	59	36	37	16	91%	92%	89%	89%	100%
24M111	41	54	33	34	16	44	59	36	37	16	93%	92%	92%	92%	100%
24M112	39	52	32	28	16	44	58	36	36	16	89%	90%	89%	78%	100%
24M113	39	47	32	28	16	44	58	36	36	16	89%	81%	89%	78%	
															100%
24M114	33	42	29	28	12	44	58	36	36	16	75%	72%	81%	78%	75%
24M115	33	35	33	34	16	36	42	36	37	16	92%	83%	92%	92%	100%
24M116	37	50	33	33	16	43	57	36	36	16	86%	88%	92%	92%	100%
24M117	36	45	29	31	16	43	58	36	36	16	84%	78%	81%	86%	100%
24M118	38	50	33	33	16	43	58	36	36	16	88%	86%	92%	92%	100%
24M119	35	46	25	32	16	43	58	26	36	16	81%	79%	96%	89%	100%
24M120	33	30	24	26	18	42	38	26	31	20	79%	79%	92%	84%	90%
24M121	27	37	28	24	16	43	57	36	26	16	63%	65%	78%	92%	100%
24M122	25	33	26	23	15	43	57	36	26	16	58%	58%	72%	88%	94%
24M123	23	32	27	29	16		41		36	16	64%				
						36		36				78%	75%	81%	100%
24M124	29	37	28	24	16	44	47	36	26	16	66%	79%	78%	92%	100%
24M125	29	41	29	29	16	43	57	36	36	16	67%	72%	81%	81%	100%
24M126	28	40	28	28	16	42	57	36	36	16	67%	70%	78%	78%	100%
24M127	25	32	27	24	16	43	47	36	26	16	58%	68%	75%	92%	100%
24M128	31	44	32	25	16	42	57	36	26	16	74%	77%	89%	96%	100%
24M129	29	38	29	23	15	43	48	36	26	16	67%	79%	81%	88%	94%
24M130	26	40	28	27	15	43	58	36	36	16	60%	69%	78%	75%	94%
24101130	20	40	20	24	15	4.4	J0 40	30	36	10	700/	720/	7070	7.270	10007
24M131	31	35	30	24	16	44	48	36	26	16	70%	73%	83%	92%	100%
24M132	26	38	31	24	15	43	48	36	26	16	60%	79%	86%	92%	94%
24M133	33	49	32	25	20	43	58	36	26	26	77%	84%	89%	96%	77%
24M134	25	44	28	28	16	44	58	36	36	16	57%	76%	78%	78%	100%
24M135	19	29	19	19	14	26	35	19	19	14	73%	83%	100%	100%	100%
24M136	32	28	24	21	18	42	39	26	21	20	76%	72%	92%	100%	90%
24M137	26	32	26	24	16	42	47	36	26	16	62%	68%	72%	92%	100%
24M138	28	48	31	25	20	33	58	36	26	26	85%	83%	86%	96%	77%
24M139	23	24	26	21	16	36	37	36	21	16	64%	65%	72%	100%	100%
24M140	29	32	23	24	16	43	47	26	26	16	67%	68%	88%	92%	100%
24M141	27	31	25	24	16	43	47	36	26	16	63%	66%	69%	92%	100%
24M142	31	40	26	24	16	44	48	36	26	16	70%	83%	72%	92%	100%
24M143	25	35	27	24	16	43	48	36	26	16	58%	73%	75%	92%	100%
24M144	24	35	32	25	22	33	43	36	26	26	73%	81%	89%	96%	85%
24M145	28	42	32	25	22	32	57	36	26	26	88%	74%	89%	96%	85%
24M146	38	49	31	25	20	44	58	36	26	26	86%	84%	86%	96%	77%
24M147	31	38	30	24	20	42	47	36	26	26	74%	81%	83%	92%	77%
24M148	30	42	28	25	23	34	52	31	26	26	88%	81%	90%	96%	88%
24M149	24	32	31	23	20	34	43	36	26	26	71%	74%	86%	88%	77%
24M150	29	32	32	25	22	34	42	36	26	26	85%	76%	89%	96%	85%
24M151	35	49	33	21	21	44	57	36	21	26	80%	86%	92%	100%	81%
24M152	35	45	30	24	16	43	56	36	26	16	81%	80%	83%	92%	100%
24M153	33	45	32	25	16	44	57	36	26	16	75%	79%	89%	96%	100%
24M154	33	43	31	25	15	44	58	36	26	16	75%	74%	86%	96%	94%
24M155	27	45	30	25	19	34	58	36	26	26	79%	78%	83%	96%	73%
24M156	29	40	21	24	14	44	47	21	26	26	66%	85%	100%	92%	54%
24M157	26	32	25	25	23	34	41	26	26	26	76%	78%	96%	96%	88%
24M158	38	49	32	24	20	44	58	36	26	26	86%	84%	89%	92%	77%
24M159	39	49	32	25	22	44	58	36	26	26	89%	84%	89%	96%	85%
24M160	38	49	30	25	24	44	58	36	26	26	86%	84%	83%	96%	92%
2-W1100	30	49	50	23	24	44	- 50	- 50	20	20	0070	0470	0370	5070	5270
2414150	20	40	22	2.4	20	4.4		20	20	2.0	0.00	0.404	000/	020/	770/
24M158	38	49	32	24	20	44	58	36	26	26	86%	84%	89%	92%	77%
24M159	39	49	32	25	22	44	58	36	26	26	89%	84%	89%	96%	85%
24M160	38	49	30	25	24	44	58	36	26	26	86%	84%	83%	96%	92%
24M161	15	16	15	7	11	19	19	19	9	14	79%	84%	79%	78%	79%
24M162	22	26	24	13	13	26	36	31	17	16	85%	72%	77%	76%	81%
Total	5023	5975	4459	4190	2722	6587	7808	5382	4991	3062					
Average	31.01	36.88	27.52	25.86	16.80	40.66	48.20	33.22	30.81	18.90					
Number of students	51.01	50.00	27.32	25.00	10.00	40.00	40.20	33.22	50.01	10.50					
											147	150	161	161	160
securing 60% or more															
% of Students securing											90.74%	92.59%	99.38%	99.38%	98.77%
60% or more													, , , , , , ,	, , , , , , ,	, , , ,
-															-
											3	3	3	3	3
Score													_		



#### **B.1. Indirect Assessment:**

Indirect methods like surveys and interviews are being used to collect the information from the students to reflect on students learning. The feedback covers the attainment level of all COs in a three point scale.

### B.1.A. Course Exit Survey

Course Exit Si	urvey	Importance	Purpose
Course 6	exit	Course exit survey is one of	On the completion of the
survey		the internal components in	course, Course exit survey is
		which students' over all	conducted to assess the
		experience in learning the	attainment of Cos. The purpose
		specific course is assessed.	of conducting course exit
		This is the internal	survey is to assess the overall
		assessment comes under	learning experience of the
		indirect method.	students. They are asked to give
			genuine responses.

### Table Showing Assessment Rubrics for Course Exit Survey

Course	СО	РО	Assessment Criteria	Marks	Weightage
Exit	Mapping	Mapping			
Survey					
	CO1	P1 to P8	Answers must be genuine.	20	0.1
	CO2		The right approach has to be		
	CO3		used by the student to		
	CO4		answer the question asked.		
	CO5		Personal bias to be avoided.		



## 2. External

Theory Semester	Semester examinations are conducted by the University of
Examination	Madras. Equal weightage is given to all COs. Semester
	Examination comprises 75% of the total weightage of the
	course. Semester Examination is more focused on
	attainment of course outcomes and uses descriptive exam.

Academic year	2024-26									
emester	1									
Name of the Course	Managen	nent Princ	iples and Bu	siness Ethics						
Jniversity Subject Cod										
Course Type	Core									
Course Code	C101									
aculty	Dr.D.Bab	in Dhas								
arget Level										
:101.1	5596	of the st	idents scoring	marks more tha	u 6096					
101.2			_	marks more tha						
101.3				marks more tha						
101.3				marks more tha						
7101.4 7101.5				marks more tha						
.101.5	2270	or the sti	idents scoring	marks more tha	1 0070					
nternal attainment le	1 - 5 - 11 - 1									
nternal attainment le	vei of all th	e course	Outcomes							
Course Outcomes	Direct	Indirec t	Direct Weightage (90%)	Indirect Weightage (10%)	Internal Attainment Level	CO Target Level	Result	Action Plan	New Outcome	
C101.1	90.74%	100.00%	81.67%	10.00%	91.67%	55% of the students scoring marks more that 60%	6 Target achieved	Increase the target leve	60% of the students scoring marks more tha	1 60%
C101.2	92.59%	100.00%	83.33%	10.00%	93.33%	55% of the students scoring marks more than 60%	6 Target achieved	Increase the target leve	60% of the students scoring marks more tha	ai 60%
C101.3	99.38%	100.00%	89.44%	10.00%	99.44%	55% of the students scoring marks more that 60%	6 Target achieved	Increase the target leve		
C101.4	99.38%	100.00%	89.44%	10.00%	99.44%	55% of the students scoring marks more that 60%	6 Target achieved	Increase the target leve	60% of the students scoring marks more tha	ai 60%
C101.5	98.77%	100.00%	88.89%	10.00%	98.89%	55% of the students scoring marks more that 60%	6 Target achieved	Increase the target leve		
Course Outcome Attair										



Course Outcomes	External Score	Interna I Score	Weighted External Score (75%)	Weighted Internal Score (25%)	Course Outcome Attainment	Overall CO Attainment Level	Overall CO Target Level	CO Target Attainment
C101.1	3	3	2.25	0.75	3			
C101.2	3	м	2.25	0.75	3			
C101.3	3	3	2.25	0.75	3	3	#VALUE!	#VALUE!
C101.4	3	3	2.25	0.75	3			
C101.5	3	3	2.25	0.75	3			
Action Plan if the CO	is Not Att	ained						
dentify Root Causes:	course ou	itcome. Ť	his may invo		udent perforr	ributing to the lower achievement level of nance data, course evaluations, faculty eakness.	fthe	
Review Curriculum and Teaching Methods:	outcomes	. Conside	er whether th			sure alignment with the intended learning egies, assessments, and resources adequa		
Engage Stakeholders:	review pr	ocess. Se		t and perspectiv		ts, alumni, and industry representatives, i urse content, delivery, and effectiveness to		
Develop Improvement Strategies:	enhance t assessme	the cours	e outcomes.	This may involv ive learning tecl	e revising cou	ck, develop targeted improvement strateg rse materials, redesigning assignments a rating real-world case studies, and levera	nd	
Provide Faculty Development:	effectiven	ess and i	nstructional	practices. This r	may include w	or faculty members to enhance their teac orkshops, seminars, mentoring programs s, and student engagement strategies.		

	PO Dire	ct Attain	ment Sc	ore for t	his cours	ie					of PSO D ent Level	
			P	rogram (	Outcome	es			Prog	ram Spec	ific Outc	omes
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
C101.1				3		3		3	3	3	3	3
C101.2	3	3							3	3	3	3
C101.3					3	3	3		3	3	3	3
C101.4				3	3				3	3	3	ω
C101.5			3					3	3	3	3	ω
Average PO Direct Attainment Score	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3	3	3	3
Mapping Strength	2.00		3.00	2.50	2.50	2.00	2.00	2.50	2	2.8	2.2	
Scale Factor	0.67		1.00	0.83	0.83	0.67	0.67	0.83	6666666	93333333	73333333	
Direct Assessment Score	2.00	0.00	3.00	2.50	2.50	2.00	2.00	2.50	2	2.8	2.2	0

Academic year 2024-26
Semester I Management Principles and Business Ethics
University Subject Code 434C1A
Course Type Course Code C101
Faculty Name Dr.D.Babin Dhas

Computa	ition of I	PO Direc	t Attainn	nent Lev	el						
		P	rogram (	Outcome	S			Prog	ram Spec	ific Outc	omes
PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
			91.67%		91.67%		91.67%	91.67%	91.67%	91.67%	91.67%
93.33%	93.33%							93.33%	93.33%	93.33%	93.33%
				99.44%	99.44%	99.44%		99.44%	99.44%	99.44%	99.44%
			99.44%	99.44%				99.44%	99.44%	99.44%	99.44%
		98.89%					98.89%	98.89%	98.89%	98.89%	98.89%
	PO1	PO1 PO2	PO1 PO2 PO3 93.33% 93.33%	Program C PO1 PO2 PO3 PO4 91.67% 93.33% 93.33%	Program Outcome PO1 PO2 PO3 PO4 PO5 91.67% 93.33% 93.33% 99.44% 99.44% 99.44%	91.67% 91.67% 93.33% 93.33% 99.44% 99.44% 99.44% 99.44%	Program Outcomes  PO1 PO2 PO3 PO4 PO5 PO6 PO7  91.67% 91.67% 91.67%  93.33% 93.33% 99.44% 99.44% 99.44%  99.44% 99.44% 99.44%	Program Outcomes  PO1 PO2 PO3 PO4 PO5 PO6 PO7 PO8  91.67% 91.67% 91.67% 91.67%  93.33% 93.33% 99.44% 99.44% 99.44%	Program Outcomes   Program Out	Program Outcomes   Program Special Program   Program	Program Outcomes Program Specific Outcomes  PO1 PO2 PO3 PO4 PO5 PO6 PO7 PO8 PSO1 PSO2 PSO3  91.67% 91.67% 91.67% 91.67% 91.67% 91.67% 93.33% 93.33% 93.33% 93.33% 93.33% 93.44% 99.44%

	PO Dire	ct Attain	ment Sc	ore for t	his cours	se					of PSO D ent Level	
C		Program Specific Outcomes										
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
C101.1				3		3		3	3	3	3	3
C101.2	3	3							3	3	3	3
C101.3					3	3	3		3	3	3	3
C101.4				3	3				3	3	3	3
C101.5			3					3	3	3	3	3
Average PO Direct Attainment Score	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3	3	3	3
Mapping Strength	2.00		3.00	2.50	2.50	2.00	2.00	2.50	2	2.8	2.2	,
Scale Factor	0.67		1.00	0.83	0.83	0.67	0.67	0.83	6666666	93333333	73333333	