



QUESTION BANK
Leadership & Team Building Skills

PART A – Short Answer Questions

1. Define leadership.
2. What is meant by leadership theory?
3. List any two attributes of an effective leader.
4. What are leadership traits?
5. Define interpersonal competence.
6. What is a leadership style?
7. Name any two leadership styles.
8. What is transactional leadership?
9. What is transformational leadership?
10. What is meant by strength-based leadership?
11. Define task approach to leadership.
12. Define relationship approach to leadership.
13. What are influence tactics?
14. What is motivation?
15. Define coaching.
16. What is a constructive climate?
17. What is conflict resolution?
18. Define teamwork.
19. What are Belbin team roles?
20. What are Tuckman's team development stages?

PART B – Long Answer Questions (Answer with elaboration – 20 Questions)

1. Explain the nature of leadership theories and models.



2. Discuss the attributes of effective leaders.
3. Explain leadership traits and interpersonal competence.
4. Describe different leadership styles with examples.
5. Explain the role of cultural diversity in leadership.
6. Discuss leadership ethics and social responsibility.
7. Differentiate between leadership and management.
8. Explain transactional and transformational leadership.
9. Discuss the concept of strength-based leadership with examples.
10. Explain task and relationship approaches to leadership.
11. Describe various influence tactics used by leaders.
12. Explain the importance of motivation and coaching skills in leadership.
13. Discuss the process of establishing a constructive climate.
14. Explain listening skills and conflict resolution techniques.
15. Describe characteristics of effective teams.
16. Explain types of teams found in organizations.
17. Discuss Tuckman's stages of team development.
18. Explain Belbin's team roles and their significance.
19. Discuss Ginnett's team effectiveness leadership model.
20. Explain strategies for building teams, managing resistance and conflict.